CAREER OPPORTUNITY

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DEPARTMENT: FI$Cal Project
RELEASE DATE: March 9, 2015
CLASSIFICATION: Staff Services Manager I
FINAL FILING DATE: March 24, 2015
TENURE/TIMEBASE: Permanent / Full Time
CBID: S01
POSITION NUMBER(S): 333-551-4800-009
SALARY RANGE: $5,181 - $6,437 Per Month
TEAM(S): Change Management Office, Client Relations & Readiness Unit

DOING WHAT IS BEST FOR THE FUTURE OF CALIFORNIA'S FINANCIAL ENTERPRISE!

Looking for a change? Do you want to make a real difference? Join the team responsible for changing financial management in the State of California.

The Financial Information System for California (FI$Cal) is a historic partnership of the Department of Finance, the State Treasurer's Office, the State Controller's Office, and the Department of General Services — to transform the existing budgeting, accounting, procurement, and cash management systems to optimize the financial business management of the State. FI$Cal will allow the State to operate as a single enterprise for the first time in history.

Join FI$Cal. With a passion for implementing change and vision for enterprise-wide thinking, you will take a leading role in achieving our goal to bring enterprise resource planning tools and statewide process improvement to the State of California.

THE FI$Cal PROJECT IS SEEKING MOTIVATED CANDIDATES WITH THE FOLLOWING CHARACTERISTICS:

- Ability to exercise a high degree of initiative, independence of action, and originality;
- Ability to learn rapidly, follow directions, and communicate effectively with others;
- Ability to work unscheduled excess hours if needed to achieve Project goals;
- Ability to maintain regular, consistent, and predictable attendance.

Candidates must also:

- Demonstrate good judgment, tact, initiative, and diplomacy;
- Be highly adaptable – and have the ability to adjust to multiple, changing priorities requiring quick turnaround;
- Be able to work in a matrix team environment, collaboratively and cooperatively with staff from multiple departments and agencies, and numerous vendors.
DUTIES: Under the general direction of the Client Relations & Readiness Manager, Staff Services Manager II (Managerial) (SSM II), the Staff Services Manager I (SSM I) serves as the Project’s Client Relations & Readiness Support Manager and will function as a Subject Matter Expert (SME) in agency deployment. The incumbent works within the CMO and will focus on organizational change management efforts designed to formulate and implement the new FI$Cal Procurement, Budget, and Accounting software solution statewide to over 140 departments and approximately 15,000 state employees and stakeholders. The incumbent works in collaboration with the SSM II responsible for ongoing readiness coordination activities in the areas of development and implementation, communications and deployment strategies, and development of plans and tools to ensure the successful implementation of the FI$Cal Project. In addition, the SSM I must work collaboratively with the other Staff Services Managers and analysts within the Strategic Communications, Readiness, and Training units, as well as other Project Teams, management staff from State departments, and Control Agencies in deployment-related activities. The incumbent will plan, organize, mentor, and supervise the work of staff in the development and implementation of statewide deployment for the FI$Cal Project.

WHO MAY APPLY: Current State employees at the SSM I level, those within transfer range who also meet the Minimum Qualifications for SSM I, or individuals who have SSM I list eligibility.

Please write “CMO – CR&R SSM I, Position #333-551-4800-009 (RPA F14-104)” on your application and indicate the basis of your eligibility in the job title section. Applications without this information may be rejected.

The selected candidates considered for the advertised positions will be required to undergo a fingerprint clearance, and any offer of employment will be contingent upon live scan fingerprint results.

APPLICATIONS SUBMITTED VIA EMAIL OR FACSIMILE WILL NOT BE ACCEPTED.

LOCATION OF WORK: Positions are headquartered at the FI$Cal Project which is currently located at 2000 Evergreen Street, Sacramento, CA. This location has free parking!

SEND APPLICATION AND RESUME TO:
FI$Cal Project
Human Resource Office
2000 Evergreen Street, Ste. 101
Sacramento, CA 95815

Telephone: (916) 576-5240
TDD*: (916) 324-6547

APPLICATIONS WILL BE SCREENED AND ONLY THE MOST QUALIFIED WILL BE SCHEDULED FOR INTERVIEWS. ALL APPOINTMENTS ARE SUBJECT TO APPLICABLE PERSONNEL RULES.

ADDITIONAL INFORMATION: For general information about the FI$Cal Project, visit: http://www.fiscal.ca.gov

California relay (telephone) service for the deaf and hearing impaired
From TDD* phones: (800) 735-2929 From Voice phones: (800) 735-2922
*TDD is a telecommunication device for the deaf and is accessible only through phones equipped with a TDD device.